



Casual Paver Position

Are you looking for a flexible casual role where you can find a time that fits your schedule?

LAWN & LINTEL is currently looking for candidates who are able to fill in positions for casual employment (or perhaps more depending on demand and availability).

Who we are:

LAWN & LINTEL is a home and garden maintenance business delivering quality services in landscaping and handywork over the years to the suburbs of Perth. We invite the right candidates to join us in our exciting journey of growth.

Our values:

We believe in honesty, transparency, integrity, doing what is right even at one's own expense, excellence in service, and genuine care for our clients.

Our services:

We offer services in a wide and diverse range of tasks from standard lawn mowing and care, paving repair and small projects, planter boxes and low retaining walls, to installing furniture and handywork in home repair.

Who we are looking for:

We are looking for a hardworking, motivated, reliable, trustworthy, strong and skilled individual who can deliver services at the level that LAWN & LINTEL has been delivering to our clients and maintain the same customer rapport which is so important for a successful business.

What capacity needs to be filled:

We require a casual worker who can fill positions primarily to take care paving repairs, small paving projects, grates, drainage, and soakwell installation. Small-medium projects will be done in a team and may take as long as a few days to a solid working week. As demand increases, the possibility of transition into a part time position may present itself in future, however, this is entirely up to the candidate should they want more work.

Your requirements:

- Candidates who already have experience in paving are preferable or at least exhibit proof of existing similar skills and thus the ability to quickly learn and deliver to the high standards expected from our clients.
- As a minimum, a portfolio of past projects or evidence of being handy and possessing good workmanship will be highly desirable.
- Good character is essential for this role as this is a position of trust around clients' homes and successful candidates will require several credible references from referees who have known them for a few years.
- Excellent customer service and a genuine friendly personality.
- Ability to work independently and dependably on smaller jobs and also in a team for larger projects.
- Attention to detail and very high standards of quality.
- A current Police clearance check or the ability to obtain one will also be a requirement to fill a position at LAWN & LINTEL.
- Knowledge of First Aid is also compulsory and evidence of having taken training is essential.
- Knowledge of personal health and safety and ability to use PPE is crucial.
- Candidates who are physically fit and well above average strength are highly desirable as LAWN & LINTEL cares for its employees' wellbeing and safety and the work is strenuous requiring stamina and a decent build coupled with proper techniques to maintain a decent working pace while avoiding strain or injury. The capacity to comfortably lift at least 80-100 kg is highly desired as is the ability to sustainably deliver quality at a brisk pace.
- You will require your own vehicle and current driver's license to travel to customer's homes. It is recommended that you bring your own tools, however, tools can be provided to the right candidate.

Your working rights:

Rights to work as an Australian or New Zealand Citizen or Permanent Resident.

Perks:

Flexibility to be able to take on tasks and projects when you are able to work. Find satisfaction in delivering quality to clients. Build lasting customer relationships. Avenues to hone customer service and other transferable and highly sought after career skills.

Required Information:

Please send your resume (CV) including all aforementioned fulfilment of requirements, cover letter (please include information of your availability), 2-3 references and/or referral letters, Police clearance (if applicable), and any supporting documents (portfolio of past experience) to careers@lawnandintel.com.au.

We look forward to receiving your application!